



Sustainability Policy

1. Purpose

We strive to be a positive force in the environment and the communities where we conduct our business, living our Bunge Values by acting safely, ethically and sustainably. We support the growth of a more sustainable food, feed and biofuel system, including through promoting sustainable agriculture, water stewardship, climate resiliency and the reduction of food insecurity.

2. Scope

This Policy serves as an overarching policy for all Bunge sustainability-related statements and applies to all our business activities. We expect our employees, officers, directors, contractors, suppliers and business partners to uphold the principles set out in this Policy.

3. Commitment

Bunge is committed to sustainable development and strives to continually improve its sustainability management and performance in its own operations and supply chains.

Bunge adheres to the following principles:

- We strive to be good citizens by contributing to the economic and social development of the communities where we work;
- We aim to achieve environmental performance by pursuing decarbonization targets informed by leading standards, culturally sensitive and pragmatic best practices and by promoting these practices within our supply chain;
- We partner with companies and organizations to promote and apply sustainable practices; and
- We communicate openly about our activities and maintain a constructive dialogue with stakeholders and recognize the importance of indigenous peoples and their interests in land, waters and the environment.

We apply these principles across our operations, pursuing both global and regional goals.

4. Environment

Bunge is committed to implementing solutions to minimize its environmental footprint and support projects and activities that strengthen its approach to addressing climate change.

We promote continuous environmental improvement with sufficient resources, applying environmental management principles, utilizing environmental risk assessments and measuring environmental performance associated with our facilities, processes, products, services and projects.

We seek environmentally sustainable development through pollution prevention, waste minimization, reuse and recycling in our processes, products, services and projects. More information is outlined in our [Environmental Policy](#).



5. Commitment to Non-Deforestation

General Statement: Bunge believes all agricultural supply chains should be environmentally sustainable and economically beneficial to local communities. Bunge adopts commitments and practices specific to its value chains. Our current focus areas are palm oil sourced globally, and soy sourced in South America as detailed in our [Palm Oil Sourcing Policy](#) and the [Soy Sourcing Policy](#). We prioritize these value chains based on their environmental and social relevance, their importance to Bunge's business, and considering input from stakeholders.

In collaboration with our suppliers, we aim to achieve deforestation-free global supply chains in 2025 and to avoid native vegetation conversion in appropriate geographies. We apply these efforts across both direct and indirect sourcing, focusing our technology and resources on geographies where deforestation and land conversion are considered to be of greater concern.

6. Biodiversity

General Statement: Bunge strives to understand its direct interface with nature across geographies and through its supply chain, by avoiding and minimizing negative impacts on biodiversity while evaluating dependencies and nature-related risks and opportunities towards a positive transition on Ecosystem Services.

Bunge supports the efficient use of natural resources to provide the quantity and quality of food, feed and biofuel to meet global needs. The company seeks to advance sustainable development through the protection of habitats, soil health for agricultural production, water availability and quality and reducing pollution and contamination.

Ecosystem Services: Bunge encourages the strengthening of Ecosystem Services that lead to positive social and positive environmental impacts in the communities where we operate.

Land Use: Bunge seeks to prevent deforestation globally and conversion of native vegetation in appropriate geographies and supports regenerative agricultural practices with suppliers aiming to support biodiversity and increase soil health, including the recovery of degraded land.

Biotech and Biofuels: Bunge supports the research and the adoption of technologies that encourage sustainable agricultural practices. The company considers that biotechnology, when appropriately applied, may be a tool to improve output while diminishing the use of scarce natural resources, such as water, land and nutrients. Bunge supports the development of a global biofuels industry built on the principles of sustainable production and consumption, balancing the demands of food, feed, fuel and fiber.

Water: Bunge recognizes the importance of water for its operations, the cultivation of crops we source, the ecosystem and communities. Bunge aims to enable responsible water management across its operations, supply chain and communities, including in areas of high-water stress.

Management and Disclosure: Bunge has adopted performance indicators based on science and stakeholder engagement which account for nature-related impacts and dependencies, such as GRI (Global Reporting Initiative), TNFD (Taskforce on Nature Financial Disclosure) and CSRD (Corporate Sustainability Reporting Directive).



7. Human Rights and Communities

Respect for human rights is critical to Bunge and driven by the conviction that we have a positive impact on the lives, livelihoods and rights of the individuals and communities affected by our operations. We are committed to treating people with dignity and respect within Bunge and throughout our supply chain.

While recognizing that our operations may be connected to negative human rights impacts, we seek to identify, prevent, and mitigate adverse impacts through the principles and actions outlined in our [Human Rights Policy](#).

8. Risks and Mitigation

Certification Schemes: We believe certification is a powerful tool to build public trust in food, feed and fuel products while providing assurances to our customers and helping them meet their own commitments. Certification is a helpful tool to verify sustainability of our products and processes.

Grievance and Remedy: Bunge has developed an [Ethics and Compliance Helpline](#) to encourage all of our employees, as well as third parties, to anonymously report any concerns about suspected unethical or illegal conduct affecting our operations or staff to the Company's senior leadership. Bunge does not retaliate or tolerate retaliation against anyone who raises questions or concerns about our activities, and we aim to investigate these issues thoroughly, subject to applicable law and company policy, and provide appropriate responses and remedies.

9. Stakeholder Engagement

Bunge engages with internal and external stakeholders on sustainability topics on an ongoing and as-needed basis and encourages the execution of Ecosystem Services that lead to social and environmental enhancements in the communities where we operate. We expect our suppliers to take human rights, environmental responsibility, and regulatory compliance into consideration across our business activities, including through our [Supplier Code of Conduct](#).

10. Transparency and Reporting

Bunge is committed to tracking and reporting on our progress on an annual basis through our [Global Sustainability Report](#) and quarterly report for perennial crops ([palm](#) and [shea](#)).

11. Implementation and Training

The Corporate Sustainability function is the facilitator of Bunge's sustainability compliance and management programs, assisting locations with the implementation of programs, practices, procedures, and policies. Bunge regularly provides training to employees on human rights, hazards, and safe working procedures, including training before starting a job and all required ongoing training.

12. Governance

Bunge's Board of Directors (Board) oversees its sustainability strategy, disclosures and risks, while its executive leadership team develops and executes this strategy, manages the risks and directs the organization on sustainability matters.



Board of Directors: The Board has established five Board committees that oversee various sustainability considerations, including climate change, deforestation and native vegetation conversion, water, biodiversity, human rights, social development, stakeholder engagement and more. Oversight of sustainability at Bunge is led by the Sustainability and Corporate Responsibility Committee. More information on the Sustainability and Corporate Responsibility Committee is outlined in the [Committee Charter](#).

Executive Leadership: Members of Bunge’s Executive Leadership team are directly involved in the development and execution of the sustainability strategy, which includes the management of climate-related risks and opportunities.

Corporate Sustainability Function: Members of Bunge’s Corporate Sustainability function administer and monitor compliance with this Policy, oversees environmental and social compliance, performance, and centralized monitoring. The Corporate Sustainability function also evaluates operations to reduce or minimize human rights and environmental harms, as well as maintain and update sustainability programs as needed.

13. Version History

Version	Date	Description of Change	Owner
0	July 2, 2025	New – this policy replaces the Sustainability Policy and the Land Use & Biodiversity Policy	Sustainability